

Raises, Executive Benefits & More: Senior Staff Compensation Rises At Taxpayer Expense

🕒 OCTOBER 6, 2022 29 COMMENTS



ADMINISTRATION	2021-2022 BUDGET	2022-2023 BUDGET	DIFFERENCE	% CHANGE
ASSISTANT BUILDING DIRECTOR * NEW POSITION		\$143,475.00	\$0.00	0.00%
ASSISTANT CITY ATTORNEY	\$124,868.00	\$138,118.00	\$13,250.00	10.61%
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ASSISTANT CITY CLERK	\$79,758.00	\$114,665.00	\$34,907.00	43.77%
ASSISTANT CITY MANAGER	\$194,134.00	\$181,129.00	-\$13,005.00	-6.70%
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ASST CHIEF OF POLICE FOR OPER.	\$150,595.00	\$168,065.00	\$17,470.00	11.60%
ASST. HISTORIC PRESERV. OFFCR	\$108,720.00	\$113,113.00	\$4,393.00	4.04%
ASST.CITY ATTY/INTERGOV AFF MGR	\$124,694.00	\$140,388.00	\$15,694.00	12.59%
CITY ATTORNEY	\$227,825.00	\$243,675.00	\$15,850.00	6.96%
CITY CLERK	\$151,279.00	\$161,804.00	\$10,525.00	6.96%
CITY MANAGER	\$267,694.00	\$286,318.00	\$18,624.00	6.96%
COMM.RECREATION ASST. DIRECTOR	\$129,553.00	\$157,291.00	\$27,738.00	21.41%
COMMUNITY RECREATION DIRECTOR	\$162,342.00	\$177,325.00	\$14,983.00	9.23%
DEPUTY CITY ATTORNEY	\$167,095.00	\$191,067.00	\$23,972.00	14.35%
DEPUTY CITY CLERK	\$108,077.00	\$141,554.00	\$33,477.00	30.98%
DEPUTY DEVELOPMENT SRVCS DIR./ZONING OFFIC	\$144,888.00	\$148,968.00	\$4,080.00	2.82%
DEPUTY FIRE CHIEF	\$179,149.00	\$200,602.00	\$21,453.00	11.97%
DEV. SRV DIR/BLDG DIRECTOR/BLDG OFFICIAL	\$174,344.00	\$183,199.00	\$8,855.00	5.08%
DIRECTOR OF COMMUNICATIONS & PUBLIC AFFAIRS	\$128,634.00	\$136,648.00	\$8,014.00	6.23%
ECONOMIC DEVELOPMENT ASST. DIR	\$118,188.00	\$132,301.00	\$14,113.00	11.94%
ECONOMIC DEVELOPMENT DIRECTOR	\$137,928.00	\$143,564.00	\$5,636.00	4.09%
FACILITIES MAINTENANCE DIVISION CHIEF	\$108,588.00	\$124,417.00	\$15,829.00	14.58%
FINANCE ASST. DIR FOR MGMT & BUDGET/COMPLIANCE	\$164,086.00	\$174,870.00	\$10,784.00	6.57%
FINANCE ASST. DIR FOR REPRTRG & OPS	\$142,128.00	\$151,460.00	\$9,332.00	6.57%
FINANCE ASST. DIR. FOR PROCUREMENT	\$137,989.00	\$147,153.00	\$9,164.00	6.64%
FINANCE DIRECTOR	\$181,157.00	\$193,056.00	\$11,899.00	6.57%
FIRE CHIEF	\$177,776.00	\$200,753.00	\$22,977.00	12.92%
FIRE DIVISION CHIEF	\$151,556.00	\$175,365.00	\$23,809.00	15.71%
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FIRE DIVISION CHIEF	\$151,556.00	\$175,365.00	\$23,809.00	15.71%
HIST. RES. & CULTURAL ARTS DIR	\$108,348.00	\$119,895.00	\$11,547.00	10.66%
HUMAN RESOURCES ASST. DIRECTOR	\$140,313.00	\$119,582.00	-\$20,731.00	-14.77%
HUMAN RESOURCES DIRECTOR	\$175,299.00	\$196,078.00	\$20,779.00	11.85%
INFORMATION TECHNOLOGY ASST. DIRECTOR	\$134,684.00	\$143,628.00	\$8,944.00	6.64%
INFORMATION TECHNOLOGY DIRECTOR	\$182,746.00	\$197,937.00	\$15,191.00	8.31%
INTERNAL AFFAIRS COMMANDER	\$123,125.00	\$137,375.00	\$14,250.00	11.57%
LABOR RELATIONS & RISK MNGMT DIR/CPI OFFICER	\$164,412.00	\$171,055.00	\$6,643.00	4.04%
PARKING ASST. DIR/TROLLEY MNGR.	\$64,663.00	\$70,592.00	\$5,929.00	9.17%
PARKING DIRECTOR	\$165,958.00	\$172,662.00	\$6,704.00	4.04%
PASSPORT DIRECTOR	\$103,220.00	\$133,947.00	\$30,727.00	29.77%
POLICE CHIEF	\$210,497.00	\$229,857.00	\$19,360.00	9.20%
POLICE MAJOR, UPD	\$149,524.00	\$165,484.00	\$15,960.00	10.67%
POLICE MAJOR, CID	\$173,961.00	\$190,803.00	\$16,842.00	9.68%
POLICE MAJOR, TSD	\$153,398.00	\$162,277.00	\$8,879.00	5.79%
POLICE MAJOR, PSD	\$157,579.00	\$173,495.00	\$15,916.00	10.10%
POLICE MAJOR, SED	\$134,277.00	\$150,101.00	\$15,824.00	11.78%
PUB WRKS ASST. DIR. FOR SOLID WASTE	\$137,989.00	\$117,341.00	-\$20,648.00	-14.96%
PUBLIC WORKS DIRECTOR	\$170,491.00	\$183,199.00	\$12,708.00	7.45%
PW ASSISTANT DIR. FOR FLEET MANAGEMENT	\$142,128.00	\$147,870.00	\$5,742.00	4.04%
PW ASST DIR/CAPITAL IMPROVMNTS	\$134,713.00	\$143,564.00	\$8,851.00	6.57%
PW ASST. DIR/GREENSPACE MANAGEMENT	\$126,663.00	\$123,380.00	-\$3,283.00	-2.59%
PW DEPUTY DIRECTOR/CITY ENGINEER	\$155,578.00	\$155,847.00	\$269.00	0.17%
UTILITIES & R.O.W. DIVISION CHIEF	\$131,431.00	\$140,462.00	\$9,031.00	6.87%
TOTAL	\$7,906,156.00	\$8,686,751.00	\$637,120.00	8.06%

Executive Benefit Eligible Position Salary Comparison



OPTION 3 - CURRENT PROPOSED IN BUDGET				
SALARY ONLY	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	36,488	65,000	28,512	78.14
VICE MAYOR	39,285	67,000	27,715	70.55
MAYOR	44,905	69,000	24,095	53.66
EXPENSE ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	4,800	9,600	4,800	100.00
VICE MAYOR	4,800	9,600	4,800	100.00
MAYOR	6,000	9,600	3,600	60.00
CAR ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	0	8,446	8,446	
VICE MAYOR	0	8,446	8,446	
MAYOR	0	8,446	8,446	
TOTAL SALARY, EXPENSE ALLOWANCE & CAR ALLOWANCE INCREASES				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	41,288	83,046	41,758	101.14
VICE MAYOR	44,085	85,046	40,961	92.91
MAYOR	50,905	87,046	36,141	71.00



	CURRENT		PROPOSED
Salary	<u>Current Salary</u>	<u>Current Salary + CPI 2.63%</u>	<u>FY24 Salary</u>
Mayor	44,905	46,087	69,000
Vice Mayor	39,285	40,319	67,000
Commission	36,488	37,448	65,000
Commission	36,488	37,448	65,000
Commission	36,488	37,448	65,000
Total Salaries	193,654	198,750	331,000
Local Expense Allowance	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$800 per Mnth)</u>
Mayor	6,000	6,000	9,600
Vice Mayor	4,800	4,800	9,600
Commission	4,800	4,800	9,600
Commission	4,800	4,800	9,600
Commission	4,800	4,800	9,600
Total Local Expense Allowance	25,200	25,200	48,000
Car Allowance	<u>Current Annual Car Allowance</u>	<u>Current Annual Car Allowance</u>	<u>FY24 Annual Car Allowance (\$703.84 per Mnth)</u>
Mayor	-	-	8,446
Vice Mayor	-	-	8,446
Commission	-	-	8,446
Commission	-	-	8,446
Commission	-	-	8,446
Total Car Allowance	-	-	42,230
TOTAL	\$ 218,854	\$ 223,950	\$ 421,230

OPTION 2				
SALARY ONLY	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	36,488	52,000	15,512	78.14
VICE MAYOR	39,285	54,000	14,715	37.46
MAYOR	44,905	56,000	11,095	24.71
EXPENSE ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	4,800	7,200	2,400	50.00
VICE MAYOR	4,800	7,200	2,400	50.00
MAYOR	6,000	7,200	1,200	20.00
CAR ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	0	6,497	6,497	
VICE MAYOR	0	6,497	6,497	
MAYOR	0	6,497	6,497	
TOTAL SALARY, EXPENSE ALLOWANCE & CAR ALLOWANCE INCREASES				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	41,288	65,697	24,409	59.12
VICE MAYOR	44,085	67,697	23,612	53.56
MAYOR	50,905	69,697	18,792	36.92



	CURRENT		PROPOSED
Salary	<u>Current Salary</u>	<u>Current Salary + CPI 2.63%</u>	<u>FY24 Salary</u>
Mayor	44,905	46,087	56,000
Vice Mayor	39,285	40,319	54,000
Commission	36,488	37,448	52,000
Commission	36,488	37,448	52,000
Commission	36,488	37,448	52,000
Total Salaries	193,654	198,750	266,000
Local Expense Allowance	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$600 per Mnth)</u>
Mayor	6,000	6,000	7,200
Vice Mayor	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Total Local Expense Allowance	25,200	25,200	36,000
Car Allowance	<u>Current Annual Car Allowance</u>	<u>Current Annual Car Allowance</u>	<u>FY24 Annual Car Allowance (\$541.42 per Mnth)</u>
Mayor	-	-	6,497
Vice Mayor	-	-	6,497
Commission	-	-	6,497
Commission	-	-	6,497
Commission	-	-	6,497
Total Car Allowance	-	-	32,485
TOTAL	\$ 218,854	\$ 223,950	\$ 334,485

OPTION 1				
SALARY ONLY				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	36,488	52,000	28,512	78.14
VICE MAYOR	39,285	54,000	14,715	37.46
MAYOR	44,905	56,000	11,095	24.71
EXPENSE ALLOWANCE				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	4,800	4,800	0	0.00
VICE MAYOR	4,800	4,800	0	0.00
MAYOR	6,000	6,000	0	0.00
CAR ALLOWANCE				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	0	0	0	
VICE MAYOR	0	0	0	
MAYOR	0	0	0	
TOTAL SALARY, EXPENSE ALLOWANCE & CAR ALLOWANCE INCREASES				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	41,288	56,800	15,512	37.57
VICE MAYOR	44,085	58,800	14,715	33.38
MAYOR	50,905	62,000	11,095	21.80



CURRENT	PROPOSED
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Salary	<u>Current Salary</u>	<u>Current Salary + CPI 2.63%</u>	<u>FY24 Salary</u>
Mayor	44,905	46,087	56,000
Vice Mayor	39,285	40,319	54,000
Commission	36,488	37,448	52,000
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Local Expense Allowance	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>
Mayor	6,000	6,000	6,000
Vice Mayor	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Total Local Expense Allowance	25,200	25,200	25,200

Car Allowance	<u>Current Annual Car Allowance</u>	<u>Current Annual Car Allowance</u>	<u>FY24 Annual Car Allowance (\$0 per Mnth)</u>
Mayor	-	-	-
Vice Mayor	-	-	-
Commission	-	-	-
Commission	-	-	-
Commission	-	-	-
Total Car Allowance	-	-	-

TOTAL	\$	218,854	\$	223,950	\$	291,200
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Commission	36,488	37,448	65,000
Commission	36,488	37,448	65,000
Total Salaries	193,654	198,750	331,000
	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$500/\$400 per Mnth)</u>	<u>Current Annual Local Exp Allowance (\$800 per Mnth)</u>
Local Expense Allowance			
Mayor	6,000	6,000	9,600
Vice Mayor	4,800	4,800	9,600
Commission	4,800	4,800	9,600
Commission	4,800	4,800	9,600
Commission	4,800	4,800	9,600
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	<u>Current Annual Car Allowance</u>	<u>Current Annual Car Allowance</u>	<u>FY24 Annual Car Allowance (\$703.84 per Mnth)</u>
Car Allowance			
Mayor	-	-	8,446
Vice Mayor	-	-	8,446
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TOTAL	\$ 218,854	\$ 223,950	\$ 421,230

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EXPENSE ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
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CAR ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
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VICE MAYOR	0	6,497	6,497	
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COMMISSIONERS	41,288	65,697	24,409	59.12
VICE MAYOR	44,085	67,697	23,612	53.56
MAYOR	50,905	69,697	18,792	36.92



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Salary	<u>Current Salary</u>	<u>Current Salary + CPI 2.63%</u>	<u>FY24 Salary</u>
Mayor	44,905	46,087	56,000
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Local Expense Allowance			
Mayor	6,000	6,000	7,200
Vice Mayor	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Commission	4,800	4,800	7,200
Total Local Expense Allowance	25,200	25,200	36,000
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Car Allowance			
Mayor	-	-	6,497
Vice Mayor	-	-	6,497
Commission	-	-	6,497
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TOTAL	\$ 218,854	\$ 223,950	\$ 334,485

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MAYOR	44,905	56,000	11,095	24.71
EXPENSE ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	4,800	4,800	0	0.00
VICE MAYOR	4,800	4,800	0	0.00
MAYOR	6,000	6,000	0	0.00
CAR ALLOWANCE	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	0	0	0	
VICE MAYOR	0	0	0	
MAYOR	0	0	0	
TOTAL SALARY, EXPENSE ALLOWANCE & CAR ALLOWANCE INCREASES				
	CURRENT	PROPOSED	INCREASE	% INCREASE
COMMISSIONERS	41,288	56,800	15,512	37.57
VICE MAYOR	44,085	58,800	14,715	33.38
MAYOR	50,905	62,000	11,095	21.80



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Local Expense Allowance			
Mayor	6,000	6,000	6,000
Vice Mayor	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Commission	4,800	4,800	4,800
Total Local Expense Allowance	25,200	25,200	25,200
	<u>Current Annual Car Allowance</u>	<u>Current Annual Car Allowance</u>	<u>FY24 Annual Car Allowance (\$0 per Mnth)</u>
Car Allowance			
Mayor	-	-	-
Vice Mayor	-	-	-
Commission	-	-	-
Commission	-	-	-
Commission	-	-	-
Total Car Allowance	-	-	-
TOTAL	\$ 218,854	\$ 223,950	\$ 291,200