

# **City of Coral Gables**

*405 Biltmore Way  
Coral Gables, FL 33134  
[www.coralgables.com](http://www.coralgables.com)*



## **Agenda**

**Thursday, January 22, 2026**

**4:00 PM**

**City Hall, Commission Chambers**

### **Trial Board**

*Board Member Geannina Burgos*

*Board Member Joseph DeMaria*

*Board Member Sandra Ferrera*

*Board Member Robert Festinger*

*Board Member Anthony Newell*

The Trial Board will be holding a Meeting on Thursday, January 22, 2026 commencing at 4:00 p.m. Members of the public may participate in person but are also able to participate via the Zoom platform. Members of the public may join the meeting via Zoom at (<https://zoom.us/j/3054466800>). In addition, a dedicated phone line will be available so that any individual who does not wish (or is unable) to use Zoom may listen to and participate in the meeting by dialing: (305) 461-6769 Meeting ID:4466800

**A. CALL TO ORDER****B. ROLL CALL****C. SELECTION OF A TRIAL BOARD CHAIRPERSON****D. THRESHOLD REVIEW**

D.-1. [26-1066](#) Employment Action re: Marlon Ruiz - Case No. TB2026-01.

**Attachments:** [Marlon Ruiz September 10th commission meeting addressing wrongful termination](#)  
[Email from Marlon Ruiz - 01/28/2026](#)  
[Email Number 2 from Marlon Ruiz - 01/28/2026](#)  
[M. Ruiz Trial Board - City Manager's Written Submission for Threshold Review](#)  
[M. Ruiz Trial Board - City's Attachment 1 - Exhibits A-N](#)  
[M. Ruiz Trial Board - City's Attachment 2 - Affidavits of Peter Iglesias and Marjorie](#)  
[Mailed Certified - 12-23-2025 - Notice of Meeting re Marlon Ruiz - Case No. TB](#)

**E. ADJOURNMENT****NOTE**

*Any person making impertinent or slanderous remarks or who become boisterous while addressing the Board, shall be barred from further audience before the Board by the Chair, unless permission to continue or again address the Board is granted by the majority vote of the Board Members present. Clapping, applauding, heckling or verbal outbursts or any remarks in support or opposition to a speaker shall be prohibited. Signs or placards shall not be permitted in Commission Chambers.*

*Any person, who acts as a lobbyist pursuant to the City of Coral Gables Ordinance No. 2006-11, as amended, must register with the City Clerk prior to engaging in lobbying activities before City Staff, Boards, Committees or City Commission. A copy of the Ordinance is available in the Office of the City Clerk, City Hall. If a person decides to appeal any decision made by a Board, Committee or City Commission with respect to any matter considered at a meeting or hearing, that person will need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based (F.S. 286.0105). Any meeting may be opened and continued and, under certain circumstances, additional legal notice will not be provided.*

*Any person requiring special accommodations in order to attend or participate in the meeting should contact the City's ADA Coordinator, Raquel Elejabarrieta (Email: [relejabarrieta@coralgables.com](mailto:relejabarrieta@coralgables.com), Telephone: 305-722-8686, TTY/TDD: 305-442-1600, at least three (3) working days prior to the meeting. All meetings are telecast live on Coral Gables TV Channel 77.*