



City of Coral Gables
CITY COMMISSION MEETING
March 28, 2023

ITEM TITLE:

RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, RATIFYING THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORAL GABLES AND THE TEAMSTERS, LOCAL 769 (“UNION”), IMPLEMENTING THE CLASSIFICATION AND COMPENSATION STUDY FOR BARGAINING UNIT CLASSIFICATIONS REPRESENTED BY THE UNION EFFECTIVE APRIL 10, 2023

DEPARTMENT HEAD RECOMMENDATION:

Approval.

BRIEF HISTORY:

The City and the Teamsters, Local 769 (the “Union”) entered into a Collective Bargaining Agreement covering the period October 1, 2021, through September 30, 2024 (the “CBA”). The Union represents a bargaining unit of general employees holding various job classifications in the City.

The City recently conducted a Classification and Compensation Study (the “Study”), which included the classifications within the bargaining unit represented by the Union and all other full-time and part-time classifications within the City except police officers and firefighters covered by a collective bargaining agreement. The City and the Union entered into a Memorandum of Understanding on or about March 23, 2023, (the “MOU”), implementing the Study effective April 10, 2023, for those classifications within the bargaining unit represented by the Union.

ATTACHMENT(S):

1. Resolution
2. Memorandum of Understanding between the City and the Teamsters, Local 769
3. Classification and Compensation Study – Final Report