



City of Coral Gables  
CITY COMMISSION MEETING  
October 11, 2022

**ITEM TITLE:**

**RESOLUTION.** A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, DECLARING PRINCIPLES OF INCLUSION FOR ALL INDIVIDUALS WITH DISABILITIES, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES

**BRIEF HISTORY:**

October is National Disability Employment Awareness Month, which heightens awareness while recognizing the contributions of Americans with disabilities to both our workforce and our society.

The City of Coral Gables has proclaimed October as Americans with Disabilities Month in Coral Gables, to expand its commitment to raising awareness and acceptance of inclusion beyond the area of employment.

One in four adults or approximately 61 million people in the United States have a disability that impacts major life activities according to a report issued in August of 2018 by the Centers for Disease and Control Prevention.

The theme for National Disability Employment Awareness Month for 2022 is “Disability: Part of the Equity Equation” in recognition of the important role people with disabilities play in a diverse and inclusive American workforce.

In August of 2022, the City welcomed 7 student interns from Project Victory/Coral Gables High School for the 2022-2023 school year. Project Victory is a Miami-Dade County Schools program that assists young adults with disabilities by providing work skills and employment training.

The City hosts every month My Squad, a fun social group created for adults with intellectual and developmental disabilities and autism and this year will launch Teen Scene a similar program for teenagers.

The City will host its fourth “Adventure Day For All” event on October 22, 2022, in Salvadore Park. This family-friendly event is for all ages and will feature a resource fair, challenges, crafts, activities, and live entertainment with the theme of embracing people of all abilities.

The City has proclaimed that October is Americans with Disabilities Month in Coral Gables, and renews its commitment to inclusion for all individuals with disabilities in the workforce and in society.

**Attachments:**

**1. Draft Resolution**