



CITY OF CORAL GABLES

405 Biltmore Way
Coral Gables, FL 33134
(305) 460-5102

Finance Department / Procurement Division Request for Sole Source Procurement (Over \$25,000 requires Commission approval)

Section 2-689 A contract may be awarded without competitive bids or proposals when the Procurement Officer, after conducting a good faith review of all available sources, determines in writing, pursuant to a written request from a department head, that the contract by its very nature is not suitable to competitive bids or proposals, as there is only one source for the required supply, service or construction item capable of fulfilling the needs of the city.

CONTRACT ID: _____

PART I: Department/Vendor Information

Division/ Department		Dept. Contact		Requisition No.	
Suggested Vendor		Service/Item Description		Value	

PART II: Explanation (Supporting documentation must be attached)

Sole Source Justification	
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Department Head Signature

Date

Chief Procurement Officer Signature

Date



Law Enforcement Psychological and
Counseling Associates, Inc.

November 5, 2025

Ed Hudak
Chief of Police
City of Coral Gables PD
2151 Salzedo Street
Coral Gables, FL 33134

Dear Chief Hudak:

This letter is to inform you that Law Enforcement Psychological & Counseling Associates, Inc (LEPCA), is the sole source firm with Board Certified Police and Public Safety Psychologists providing the following services in the Broward / Miami-Dade / Monroe County areas:

- Critical Incident Stress Debriefings for public safety employees
- Regular/Annual Wellness Visits for public safety employees
- Employee Assistance Program tailored for Public Safety Personnel

Based on market research and agency feedback throughout the South Florida area, there are no other organizations that employ culturally competent Board Certified Police and Public Safety Psychologists and additional licensed practitioners who specialize in police and public safety psychology and provide the full scope of services noted above.

Please feel free to contact me with any additional questions or needs.

Brian Mangan, Psy.D., ABPP
Board Certified in Police & Public Safety Psychology
Licensed Psychologist

Law Enforcement Psychological & Counseling Associates, Inc (LEPCA)

Intervention/Training Services Fee Schedule

Fee Schedule:

➤ Fiscal Year 10/1/25 to 9/30/26

- Professional Services Rendered:
 - Critical Incident Stress Debriefing (CISD) and Wellness Visit: **\$260/hr**
 - Training/Consultation: **\$290/hr**

➤ Fiscal Year 10/1/26 to 9/30/27

- Professional Services Rendered:
 - Critical Incident Stress Debriefing (CISD) and Wellness Visit: **\$275/hr**
 - Training/Consultation: **\$305/hr**

➤ Fiscal Year 10/1/27 to 9/30/28

- Professional Services Rendered:
 - Critical Incident Stress Debriefing (CISD) and Wellness Visit: **\$290/hr**
 - Training/Consultation: **\$320/hr**