

## **CORAL GABLES INSURANCE ADVISORY COMMITTEE**

Minutes of September 9, 2009

2801 Salzedo Street – Human Resources Conference Room

MEMBERS	O	N	D	J	F	M	A	M	J	J	A	S	APPOINTED BY
Roger Serola	P	-	-	-	-	P	P	-	-	-	-	E	Mayor Donald D. Slesnick II
Ivan Brannon	P	-	-	-	-	P	P	-	-	-	-	P	Vice-Mayor William H. Kerdyk, Jr.
Juan Carlos Diaz-Padron						P	P	-	-	-	-	P	Rafael “Ralph” Cabrera, Jr.
Ignacio Borbolla	P	-	-	-	-	E	P	-	-	-	-	E	Maria Anderson
Ruben Acosta	P	-	-	-	-	P	P	-	-	-	-	P	Wayne “Chip” Withers

A = Absent

E = Excused Absence

P = Present

- = No meeting

### **STAFF:**

Patrick G. Salerno, City Manager  
Marjorie H. Adler, Human Resources Director  
Michael P. Pounds, Chief Procurement Officer  
Maria Milian, Benefits Specialist  
Jose Rodriguez, Contract Specialist

### **GUESTS:**

Bob Shafer, Robert J. Shafer & Associates, Inc.

### **RECORDING SECRETARY:**

Meralva Asensio

The meeting was called to order by the Acting Chair, Ruben Acosta at 9:02 a.m. A quorum was reached.

#### **I. INTRODUCTIONS:**

Mr. Acosta welcomed the City Manager, Patrick G. Salerno and the Chief Procurement Officer, Michael Pounds. Ms. Adler informed the committee that Roger Serola and Ignacio Borbolla recused themselves from the meeting due to their affiliation with Allstate, a company in two proposals to be discussed.

#### **II. APPROVAL OF THE MINUTES OF THE APRIL 20, 2009 INSURANCE ADVISORY COMMITTEE MEETING:**

**A motion was made by Mr. Brannon and seconded by Mr. Diaz-Padron to approve the minutes of April 20, 2009. The motion passed by voice vote.**

#### **III. BOARD ITEMS/CITY COMMISSION UPDATES/CITY PROJECT UPDATES:**

Ms. Adler discussed the Budget hearing and approval process with committee members and informed them of the next budget hearing on September 22, 2009.

Mr. Patrick G. Salerno, City Manager, spoke about the overall financial condition of the City, including the proposed elimination of 48 Full-Time and 16 Part-Time positions in the proposed budget, the major reductions in operating costs, and the increased millage rate. Mr. Salerno also provided a brief update on Union contract status.

**IV. DISCUSSION OF CAFETERIA PLAN PROPOSALS AND PROCESS:**

Ms. Adler provided background information on the Cafeteria plan RFQ and Mr. Michael Pounds, Chief Procurement Officer and Mr. Patrick G. Salerno, City Manager, provided the committee information regarding the responses to the RFQ and the preferred vendors.

**A motion was made by Mr. Brannon and seconded by Mr. Diaz-Padron to recommend that the City Commission approve and recommend that the City offer employee voluntary benefit programs as proposed by AFLAC and The Comprehensive Companies. The motion passed by voice vote.**

**V. OLD BUSINESS:**

Ms. Adler reminded the committee of the upcoming Boards & Committees Seminar on October 2, 2009.

**VI. NEW BUSINESS:**

No Items Presented.

**VII. NEXT MEETING DATE:**

No Meeting was scheduled.

**VIII. ADJOURNMENT:**

There being no further business to come before the Committee, the Committee voted to adjourn at 9:26 a.m. by voice vote.

Respectfully submitted,

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Ruben Acosta for  
Roger Serola  
Chair

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Marjorie H. Adler  
Human Resources Director