

**City of Coral Gables City Commission Meeting**  
**Agenda Items H-3**  
**June 10, 2014**  
**City Commission Chambers**  
**405 Biltmore Way, Coral Gables, FL**

**City Commission**

**Mayor Jim Cason**

**Vice Mayor William H. Kerdyk, Jr.**

**Commissioner Pat Keon**

**Commissioner Vince Lago**

**Commissioner Frank Quesada**

**City Staff**

**Interim City Manager, Carmen Olazabal**

**City Attorney, Craig E. Leen**

**City Clerk, Walter J. Foeman**

**Deputy City Clerk, Billy Urquia**

**Human Resources Director, Elsa Jaramillo-Velez**

**Public Speaker(s)**

---

Agenda Item H-3 [Start: 1:10:03 p.m.]

A Resolution ratifying the collective bargaining agreement with the Teamsters Local Union 769, affiliated with the International Brotherhood of Teamsters and the City of Coral Gables for the period of October 1, 2013 through September 30, 2015.

Ms. Jaramillo-Velez: Again, for the record Elsa Jaramillo-Velez. We are very pleased that we were able to, based on your guidance, enter into a contract with the Teamsters, this contract will take us up to September of 2015. Essentially the main points, I guess, to address is that under Article 7, we agree on a two (2) percent base lump-sum non-pensionable; we also agreed on Article H, to increase the health cost to 712.01. Under Article 11, we allow 60 hours of annual leave from October 1, 2014 to September 30, 2015 then it's going to sunset. Let's see what else?- Article 21, holidays and jury duty will not break service in terms of continuous services for working out of class. Under Article 24, the City will provide 50 percent discounts to employees for camps and other City programs. Article 31, for applications they would need to apply online

as opposed to just a regular bid; and I think one of the most important ones is Article 34, which sets the employee contribution at 15 percent. It would have been a lot higher based on the actuarial report; and what we need is for the City Commission to ratify the contract in the form of this resolution.

Mayor Cason: Any discussion?

Vice Mayor Kerdyk: No. I'll make the motion.

Mayor Cason: OK. Vice Mayor makes the motion, Commissioner Quesada seconds.

City Clerk

Commissioner Quesada: Yes

Commissioner Keon: Yes

Vice Mayor Kerdyk: Yes

Commissioner Lago: Yes

Mayor Cason: Yes

(Vote: 5-0)

[End: 1:12:02 p.m.]