

**CITY OF CORAL GABLES  
ANTI-CRIME COMMITTEE  
July 26, 2017**

MEMBERS	J	F	M	A	M	J	J	A	S	O	N	D	APPOINTED BY
Fernando Arguelles	-	-	-	-	-	-	P	-	-	-	-	-	Mayor Valdés-Fauli
Rachel Lauzurique	-	-	-	-	-	-	P	-	-	-	-	-	Mayor Valdés-Fauli
Jeff Sullivan	P	P	P	E	-	-	P	-	-	-	-	-	Vice Mayor Keon
Vacant	-	-	-	-	-	-	-	-	-	-	-	-	Vice Mayor Keon
Maria Cruz	-	-	-	-	-	-	P	-	-	-	-	-	Commissioner Lago
Manuel Vadillo	-	-	-	-	-	-	P	-	-	-	-	-	Commissioner Lago
John Daly	-	-	-	-	-	-	P	-	-	-	-	-	Commissioner Mena
Vacant	-	-	-	-	-	-	-	-	-	-	-	-	Commissioner Mena
Kathy-Ann Marlin	E	E	E	A	-	-	A	-	-	-	-	-	Commissioner Quesada
Vacant	-	-	-	-	-	-	-	-	-	-	-	-	Commissioner Quesada
Aurelio Durana	P	P	P	P	-	-	P	-	-	-	-	-	City Manager Swanson-Rivenbark
John Caballero	-	-	-	-	-	-	P	-	-	-	-	-	City Manager Swanson-Rivenbark
Vince Damian	P	P	P	P	-	-	P	-	-	-	-	-	Police Chief Hudak

*P = PRESENT    A = ABSENT    E = EXCUSED    \* = NO MEETING    \*\* = SPECIAL MEETING*

**Staff:**

Frank Fernandez, Assistant City Manager/Director of Public Safety

Edward Hudak, Chief of Police

Stephanie Throckmorton, Assistant City Attorney

Jason Plemmons, Board Liaison/Recording Secretary

**ITEM 1 – CALL TO ORDER**

Chief Hudak called the meeting to order at 5:30 pm. Ms. Throckmorton reviewed the Sunshine Law as it related to Boards and Committees. A Sunshine Law, as it relates to Boards and Committees, training is being scheduled for September.

Chief Hudak reviewed the procedures of the Committee and meeting requirements.

Director Fernandez welcomed the new members of the Committee and discussed the function of the Anti-Crime Committee.

Nominations for Chairperson were opened with Maria Cruz being nominated by Ms. Lauzurique, seconded by Mr. Damian. By virtue of no opposition, Ms. Cruz was elected as the Chairperson of the Committee.

**ITEM 2 – APPROVAL OF MINUTES**

The minutes of the April 26, 2017 meeting were approved upon motion by Mr. Damian, seconded by Ms. Lauzurique, and carried.

### **ITEM 3 – UPDATE ON POLICE DEPARTMENT HIRING**

Chief Hudak provided an update on departmental hiring. Chief Hudak discussed minimum staffing, and the procedure for meeting minimum staffing by use of officers on overtime. The newly hired part-time traffic enforcement officers were discussed. The Chief also discussed the possibility of a 4/10 shift schedule for the Patrol Division.

Chairperson Cruz asked about the Internal Affairs Commander Position. Chief Hudak discussed the open Major Position and how promotions work within the FOP contract. The police department organizational, and supervisory structure were discussed.

Chief Hudak discussed the FTO (Field Training Operations) program and the process from hire to “boots on the ground”.

### **ITEM 4 – NEIGHBORHOOD SAFETY AIDES (NSA)/NEIGHBORHOOD TEAM LEADERS**

Chief Hudak discussed the NSA program structure and how the program is benefiting the department. Two current NSAs have been sent to the Police Academy. Requirements for NSA to Police Officer transition were discussed.

Mr. Durana complained that he has not seen an NSA in his area for over a month.

Director Fernandez discussed the “Blue Book Review” process and the requirements to be hired as a police officer. Chairperson Cruz asked about requirements being waived for applicants if circumstances warranted. The perception of unfair practices in the hiring process was discussed, and how those concerns were addressed in the Blue Book Review.

The FTO program was further discussed as any concerns in officer ability would be revealed during the FTO process. An incident involving a new officer currently in the FTO program was discussed.

Director Fernandez discussed how the NSAs are a constant presence in neighborhoods even when officers are called away. The alignment of NTL and NSA and the purpose of the programs was discussed.

### **ITEM 5 – GENERAL DISCUSSION**

Mr. Durana asked about the letter send to Mr. Ariel Fernandez from the City. It was requested that this item be tabled until the City Attorney was present to address it.

The Committee meeting venue was discussed. Mr. Damian inquired about meeting dates and times. The Committee reaffirmed the desire to meet on the last Wednesday of the month, at 5:30 pm upon motion by Ms. Lauzurique, seconded by Mr. Durana, and carried.

Ms. Lauzurique discussed safety concerns with Phillips Park. Concerns over Phillips Park's lack of cameras, lighting, fencing, hours the park is open, and general disrepair of the park were discussed.

A resolution of the Committee, for presentation to the City Commission, requesting that the City Commission address the safety concerns of the Committee in reference to Phillips Park was directed to be drafted and brought back to the Committee for review and adoption upon motion by Ms. Lauzurique, seconded by Mr. Durana, and carried.

**ITEM 6 – FOR THE GOOD OF THE BOARD**


There being no further business and no objections, the meeting was adjourned at 7:25 pm upon motion by Ms. Lauzurique.

APPROVED



MARIA CRUZ  
CHAIRPERSON

ATTEST:



JASON PLEMMONS  
RECORDING SECRETARY