



**City of Coral Gables**  
**CITY COMMISSION MEETING**  
**October 9, 2018**

**ITEM TITLE:**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, DECLARING PRINCIPLES OF INCLUSION FOR ALL INDIVIDUALS WITH DISABILITIES, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES

**BRIEF HISTORY:**

October is National Disability Employment Awareness Month, which heightens awareness while recognizing the contributions of Americans with disabilities to both our workforce and our society.

The City of Coral Gables has proclaimed October as Americans with Disabilities Month in Coral Gables, in order to expand its commitment to raising awareness of inclusion beyond the area of employment.

Disability affects approximately 1 in 5 adults in the United States, or approximately 56.7 million people according to the 2010 U.S. Census.

According to the United Nations Convention on the Rights of Persons with Disabilities, people “. . . with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.”

The theme for National Disability Employment Awareness Month for 2018 is “America’s Workforce: Empowering All.” Inclusion is an attitude, an approach, and a mindset which welcomes and facilitates participation by those individuals with disabilities, by making sure everybody has the same opportunities to participate in every aspect of life to the best of their abilities and desires.

The City further demonstrates its commitment to inclusion for all individuals with disabilities through its Advisory Board on Disability Affairs, which advises and provides input to City staff regarding matters affecting individuals with disabilities in Coral Gables in an effort to support full inclusion and accommodation.

The City has proclaimed that October is Americans with Disabilities Month in Coral Gables, and renews its commitment to inclusion for all individuals with disabilities in the workforce and in society.

**Attachments:**

- 1. Draft Resolution**