

The City of Coral Gables

Employee Benefit Renewal Summary
October 1, 2016

Florida Blue – Health Insurance

The City's premium rates will increase by +4% with no plan changes. Florida Blue will also include a \$75,000 wellness contribution. These new rates are guaranteed for 12 months.

Florida Combined – Dental Insurance

The city has two dental plans, the PPO plan is increasing +5% and the DHMO has no increase. These new rates are guaranteed for 12 months.

Humana – Voluntary Vision

The voluntary vision plan will renew with no plan change or rate change. These rates are guaranteed for 24 months (*through September 30, 2018*).

UNUM – Life and AD&D

The life insurance program will renew with no plan change or rate change. These rates are guaranteed for 12 months.