



City of Coral Gables
CITY COMMISSION MEETING
July 14, 2020

ITEM TITLE:

RESOLUTION OF THE CITY OF CORAL GABLES COMMISSION OPPOSING DISCRIMINATION AGAINST THE LESBIAN GAY BISEXUAL TRANSGENDER AND QUEER ("LGBTQ") COMMUNITY

DEPARTMENT HEAD RECOMMENDATION:

Approve.

BRIEF HISTORY:

The movement toward LGBTQ equality has seen great strides forward in recent years, including the United States Supreme Court holding that the freedom to marry is guaranteed to same-sex couples and historic public visibility for transgender Americans. Also, recently on June 15, 2020, the U.S. Supreme Court ruled that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex.

Despite this progress, individuals across the country continue to face discrimination based on sexual orientation and gender identity or expression in many aspects of their lives. One of the responsibilities of city government is protecting the rights and safety of our diverse residents, and LGBTQ people are our neighbors, co-workers, friends, and family. Hardworking individuals deserve to be treated fairly and equally under the law, although it is far too common for LGBTQ people to face discrimination in areas like employment, housing, and public accommodations.

The City of Coral Gables voices its support for nondiscrimination policies that prohibit discrimination based on sexual orientation and gender identity or expression and encourages cities and states around the country to take action to ensure inclusiveness in their own cities, and to use their collective voices and resources to oppose discrimination across the United States.

Attachments:

Draft Resolution