



**City of Coral Gables
CITY COMMISSION MEETING
AUGUST 24, 2010**

ITEM TITLE:

Resolution authorizing an agreement with the International Association of Firefighters, Local 1210 regarding payroll overpayments of sworn fire personnel, specifically authorizing the collection of monies as provided for in an overpayment pay-plan agreement to be individually executed by said sworn fire personnel; further, authorizing legal remedies, if applicable.

DEPARTMENT HEAD RECOMMENDATION:

APPROVAL.

BRIEF HISTORY:

The Human Resources Department has determined that there have been some salary overpayments and underpayments regarding fire sworn personnel. In January 2010, the payroll records were corrected in the system to reflect accurate salaries (i.e., correct hourly rate/premiums paid). A review of the payroll history of all sworn fire personnel was conducted and it was determined that some sworn fire personnel were overpaid and some were underpaid. Subsequently, the Department of Human Resources and the Union are working together to resolve these matters.

APPROVED BY:

Department Director	City Attorney (If Applicable)	City Manager

Attachments

1. Resolution
2. Agreement between the City of Coral Gables and IAFF, Local 1210
3. Overpayment List – Attachment 1
4. Overpayment Plan Agreement Sample – Attachment 2