



**City of Coral Gables
COMMISSION MEETING
December 13, 2011**

ITEM TITLE:

Resolution affirming the City's commitment to maintaining a drug and alcohol free workplace compliant with Federal Laws and Regulations, including 49 CFR parts 40 and 655, the Omnibus Transportation Employee Testing Act of 1991, and 49 U.S.C. § 31306, as well as Chapter 440 of the Florida Statutes and as provided for in the City of Coral Gables Drug and Alcohol Free Workplace Policy and Work Rules, City of Coral Gables Personnel Rules and Regulations and respective collective bargaining agreements.

DEPARTMENT HEAD RECOMMENDATION:

Approval.

BRIEF HISTORY:

The City of Coral Gables maintains a drug and alcohol free workplace compliant with federal law, including 49 CFR Parts 40 and 655, the Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. § 31306, as well as Chapter 440 of the Florida Statutes.

The City's commitment is indicated in the City of Coral Gables Drug and Alcohol Free Workplace Policy and Work Rules, the City of Coral Gables Personnel Rules and Regulations, and the City's collective bargaining agreements with Teamsters Local Union 769 (Article 35), Fraternal Order of Police, Coral Gables Lodge No. 7 (Article 44), and International Association of Firefighters Local 1210.

APPROVED BY:

Department Director	City Attorney (If Applicable)	City Manager