

# CITY OF CORAL GABLES

## - MEMORANDUM -

**TO:** RAFAEL "RALPH" CABRERA, JR.  
COMMISSIONER

**DATE:** JANUARY 9, 2009

**FROM:** MARIA ALBERRO JIMENEZ  
INTERIM CITY MANAGER

**SUBJECT:** EMPLOYMENT CONTRACTS  
WITH CITY MANAGERS IN OTHER  
MUNICIPALITIES

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You asked the City Manager's Office to determine which City Managers had employment contracts with their municipalities. The Human Resources Department conducted a preliminary study to determine whether South Florida municipalities (and Miami Dade County) had employment contracts with their City Managers. Although the majority of the cities have yet to respond to the inquiry, the 17 cities that did respond each confirmed that they have employment contracts with their City Manager including:

City of Coral Springs  
City of Doral  
City of Ft Lauderdale  
City of Hollywood  
City of Homestead  
City of Miami— by resolution\*  
City of Miami Beach  
City of Miami Gardens  
Miami Dade County  
City of Naples  
City of North Miami Beach  
City of Sarasota  
City of Sunny Isles Beach  
City of Weston  
City of Davie  
Village of Pinecrest  
Village of Key Biscayne

Per your request, we are also including this information in the City Commission Agenda packet as it pertains to your discussion item on this subject (F-1). We will continue to follow-up with the other cities to determine this information. In the meantime, please let us know if we can be of further assistance.