

City of Coral Gables City Commission Meeting
Agenda Item I-4
Commission Chambers
November 10, 2020
405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Raul Valdes-Fauli
Vice Mayor Vince Lago
Commissioner Jorge Fors, Jr.
Commissioner Pat Keon
Commissioner Michael Mena

City Staff

City Manager, Peter Iglesias
City Attorney, Miriam Ramos
City Clerk, Billy Urquia
Deputy City Attorney, Cristina Suarez
Labor Relations Manager, Raquel Elejabarrieta

Public Speaker(s)

Agenda Item I-4

A Resolution of the City Commission ratifying the attached Memorandum of Understanding between the City of Coral Gables and the Fraternal Order of Police, Lodge #6, providing the city police officers a 1 % hazard pay supplement funded by the CARES Act.

Mayor Valdes-Fauli: I-4.

Deputy City Attorney Suarez: I-4 is a Resolution of the City Commission ratifying the attached Memorandum of Understanding between the City of Coral Gables and the Fraternal Order of Police, Lodge #6, providing the city police officers a 1 % hazard pay supplement funded by the CARES Act.

Mayor Valdes-Fauli: Welcome.

Labor Relations Manager Elejabarrieta: Good afternoon. As all of you are very aware of the CARES Act, which was passed in March of 2020, appropriated federal monies to Miami-Dade
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County to mitigate the impact, the economic impact of Covid-19. The county approved the disbursement of some of those federal funds to cities to pay a 1 percent pay supplement to first responders in recognition of their work during the pandemic. Before you is an MOU with the Police Union implementing the 1 percent, hazard pay, which has been ratified by the FOP.

Vice Mayor Lago: Thank you. Just a quick question, just to put something – I know the answers for some of these, but I want to put them on the record anyways. Obviously, you said it comes from the CARES Act, so obviously, these are not coming from the city funds, but these are obviously not pensionable dollars.

Labor Relations Manager Elejabarrieta: Correct. It would not be pensionable.

Vice Mayor Lago: I got an e-mail in regard to that and I want to put that on the record. This is a one-time payment, and it is to be viewed as a bonus, correct?

Labor Relations Manager Elejabarrieta: It is one percent pay supplement; it's not going to be added to the base pay. So, it will be paid in two installments; one retroactively through November and then we'll pay another one through the end of December.

Vice Mayor Lago: So, it's basically a bonus, a well-deserved bonus for their efforts during these very difficult times. I just wanted to make sure that it wasn't pensionable.

Labor Relations Manager Elejabarrieta: It's not pensionable.

Vice Mayor Lago: Okay. So, I'll entertain a motion>

Commissioner Keon: I'll move it.

Commissioner Fors: Second.

Vice Mayor Lago: Mr. Clerk.

Commissioner Keon: Yes

Commissioner Mena: Yes

Commissioner Fors: Yes

Vice Mayor Lago: Yes

(Vote: 4-0)

Mayor Valdes-Fauli: (Absent)