



EMPLOYEE OF THE MONTH NOMINATION FORM

The City of Coral Gables, "The City Beautiful," wishes to recognize those employees who best reflect our Mission: Dedicated people, providing exceptional services, to residents, businesses and visitors, while preserving our historic heritage. If selected, the Employee of the Month receives \$400 cash along with a plaque presented during a City Commission meeting. A photo of the employee is also displayed in City Hall for the duration of that month, as well throughout City departments. In addition, the Rotary Club of Coral Gables honors the chosen employee with a plaque presented during their monthly luncheon. Additionally, Employees of the Month become eligible for Employee of the Year.

Eligibility - All regular, full time employees except for: temporary, seasonal or employees on probation, employee's eligible for Police Officer or Firefighter of the Month programs, Directors, Assistant Directors, and those who have been previous Employees of the Year.

Procedures - Nominations may be submitted by any Coral Gables Director, or resident.

Directors - Should complete the form and e-mail it to kingersoll@coralgables.com or send it via inter-office, confidential envelope to Kenneth Ingersoll, Human Resources.

Residents - Should complete the form and deliver, or mail it to: City of Coral Gables, Employee of the Month Coordinator, 2801 Salzedo Street, 2 Floor • Coral Gables, FL 33134. This form can also be emailed to kingersoll@coralgables.com.

I am nominating MICHAEL ROCHA of the CORAL GABLES TELEVISION Department to be Employee of The Month, because she/he exemplifies the following Qualities:

Doesn't just do the job well but is dependable, and is a team player who consistently goes above and beyond normal expectations. Shows initiative, solves problems, offers help, gives support, and has a positive attitude.

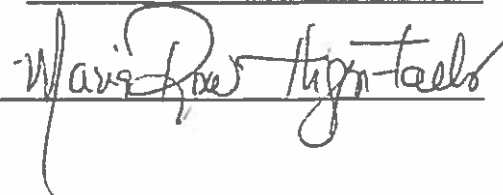
Values: Responsiveness, Integrity, Dedication, Competency, Loyalty, Innovation, and Accessibility.

In Your Own Words (Attach sheet if additional space is needed):

SEE ATTACHED

All nominations will be shared with the department director for further comments

Print Name: MARIA ROSA HIGGINS FALLON Date: 3/31/2017

Signature: 

ABOUT MICHAEL ROCHA

Creative. Loyal. Unstoppable: These are words that come to mind to describe Coral Gables Television's Multimedia Production Manager, superstar Michael Rocha.

Without much fanfare this January, Michael Rocha celebrated his 10 year anniversary as an employee of the City of Coral Gables. He has done so much in the last decade to improve how we communicate to our residents on screen, that it is hard to list them all.

Before Michael came on board, CGTV was only a PowerPoint television station that would put you to sleep if you watch it for too long. Today, we are the envy of television production by many other cities who call us to congratulate CGTV, wanting to replicate the caliber and creativity of our programming. If you want to know what Michael is all about, simply tune in to Channel 77 or Channel 99, watch any of our weekly video productions, or scroll through the City of Coral Gables Facebook page to watch our eye-catching videos. CGTV is an Emmy-nominated, multiple Tellys award-winning station and it's because we have a great leader called Michael Rocha.

Do you know who comes up with a new idea for the Employee of the Year video? It's Michael Rocha. He should get an award simply for doing this, year after year, always making the last production the best one ever. Until next year's EOY video, of course.

As his boss for the past 10 years, Michael Rocha is not only great at what he does, he always has the best interest of our CGTV team. I personally admire his loyalty toward the greater cause, and no matter how big or menial the job is, he's the kind of guy that always has your back. And *you know* that you can't say that about everyone that works with or around you! 😊

I believe that you should give the Employee of the Month Award to an employee, not because he or she is popular. But because over the years this employee has demonstrated superb competency, creativity, integrity, loyalty and dedication – and I couldn't think of anyone other than Michael Rocha to be deserving of this award.

Besides, it would be very funny to see him on his own Employee of the Year video production at the end of the year. I already have a few funny ideas for him to do.

I hope you agree with me that it's time to show some love to our own TV creative genius. Vote for Michael!

Maria Rosa Higgins Fallon