

**CITY OF CORAL GABLES, FLORIDA**

**RESOLUTION NO. 2009-265**

A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA AUTHORIZING A COMPENSATION CHANGE FOR EXCLUDED EMPLOYEES EFFECTIVE OCTOBER 1, 2009.

**BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**SECTION 1.** That the merit increases shall be two and one-half percent (2.5%) for eligible employees until the maximum of the pay range is reached (maximum does not include loyalty steps). A merit increase of less than two and one-half percent (2.5%) may therefore be in order in some instances.

**SECTION 2.** That the City Commission does hereby authorize the City Manager to make adjustments to the policies, rules and regulations of the City for those full-time regular employees of the City of Coral Gables, Florida who are referred to as excluded employees and which adjustments shall include the provisions set forth herein.

**SECTION 3.** That the compensation and benefits of any excluded employee may be amended from time to time by the City Manager on an as-needed basis.

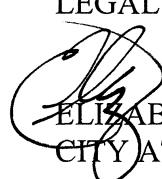
**SECTION 4.** That this Resolution shall become effective October 1, 2009.

PASSED AND ADOPTED THIS TWENTY-SECOND DAY OF SEPTEMBER, A.D., 2009.

(Moved: Withers / Seconded: Anderson)  
(Yea: Cabrera, Kerdyk, Withers, Anderson, Slesnick)  
(Unanimous: 5-0 Vote)  
(Agenda Item: C-4)

APPROVED  
DONALD D. SLESNICK II  
MAYOR

ATTEST:  
  
WALTER J. FOEMAN  
CITY CLERK

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:  
  
ELIZABETH M. HERNANDEZ  
CITY ATTORNEY