

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. _____

**RESOLUTION OF THE CITY OF CORAL GABLES'
COMMISSION OPPOSING DISCRIMINATION
AGAINST THE LESBIAN GAY BISEXUAL
TRANSGENDER AND QUEER ("LGBTQ")
COMMUNITY**

WHEREAS, the movement toward LGBTQ equality has seen great strides forward in recent years, including the United States Supreme Court holding that the freedom to marry is guaranteed to same-sex couples and historic public visibility for transgender Americans; and

WHEREAS, on June 15, 2020, the U.S. Supreme Court ruled that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex; and

WHEREAS, despite this progress, individuals across the country continue to face discrimination based on sexual orientation and gender identity or expression in many aspects of their lives; and

WHEREAS, one of the responsibilities of city government is protecting the rights and safety of our diverse residents, and LGBTQ people are our neighbors, co-workers, friends, and family; and

WHEREAS, hardworking individuals deserve to be treated fairly and equally under the law, although it is far too common for LGBTQ people to face discrimination in areas like employment, housing, and public accommodations; and

WHEREAS, business leaders agree that discrimination is bad for business, asserting that strong communities are those that welcome all people and their families, including LGBTQ people, as employees and customers.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That the City of Coral Gables voices its support for nondiscrimination policies that prohibit discrimination based on sexual orientation and gender identity or expression and encourages cities and states around the country to take action to ensure inclusiveness in their own cities, and to use their collective voices and resources to oppose discrimination across the United States.

SECTION 3. That said Resolution shall become effective upon the date of its passage adoption herein.

PASSED AND ADOPTED THIS _____ DAY OF _____, A.D.,
2020.

APPROVED:

RAUL VALDES-FAULI
MAYOR

ATTEST:

BILLY URQUIA
CITY CLERK

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

MIRIAM SOLER RAMOS
CITY ATTORNEY