



**City of Coral Gables  
CITY COMMISSION MEETING  
April 10, 2018**

**ITEM TITLE:**

A resolution authorizing an amendment to the Fiscal Year 2017-2018 annual budget to increase the full time headcount from 836 positions to 837 positions to cover ADA services and enhanced special populations services.

**DEPARTMENT HEAD RECOMMENDATION:**

Approval.

**BRIEF HISTORY:**

As part of the City’s ADA Transition Plan, the City has evaluated its physical facilities and their adjacent public rights-of-way to identify the modifications necessary to meet the applicable accessibility requirements and has evaluated its policies and procedures to identify any actual and potential barriers to participation in the City’s activities, programs and services by individuals with disabilities.

In May 2017, Community Recreation implemented a three-tier Accessible Recreation Pilot Program designed to meet the recreational needs of underserved populations within the community through support and inclusion in adaptive programming and events. Tier 1 of the program successfully provided 33 participants with accommodations in a variety of recreational programs throughout the summer and school year.

With the requested additional position, a current part-time position will be re-established into a full time position in order to successfully implement the aforementioned ADA Transition Plan as well as tiers two and three of the Accessible Recreation Plan.

An amendment to the Fiscal Year 2017-2018 annual budget is required to increase the full time headcount from 836 positions to 837 positions. The cost of this change will be funded through existing salary savings.

**FINANCIAL INFORMATION: (If Applicable)**

No.	Amount	Account No.	Source of Funds
1.		001-1040-513-12-00 001-6000-572-12-00	General Fund
Total:		Approval By:	

**ATTACHMENT(S):**

- 1. Resolution