

CORAL GABLES

THE CITY BEAUTIFUL

PART-TIME EMPLOYEE OF THE QUARTER

Nomination Form

The City of Coral Gables, "The City Beautiful," wishes to recognize those employees who best reflect our Mission: Dedicated people, providing exceptional services, to residents, businesses and visitors, while preserving our historic heritage. If selected, the recipient of the Part-Time Quarterly Award receives \$300 cash along with a plaque presented during a City Commission meeting or in their respective department.

Eligibility

All City of Coral Gables regular (year-round) part-time employees are eligible to be nominated for the Part-Time Employee Quarterly Recognition Award with the exception of the following:

- Temporary or seasonal employees
- Part-Time Employees who have previously been selected to receive the Part-Time Employee Quarterly Recognition Award within the last two (2) years.

Procedures

Nominations may be submitted by any Coral Gables Director, employee or residents.

Directors/Employee

Should complete the form and e-mail it to jrodriguez4@coralgables.com or send it via inter-office, confidential envelope to Jose Rodriguez, Recruitment Manager.

Residents

Should complete the form and deliver, or mail it to: City of Coral Gables, Employee of the Month Coordinator, 2151 Salzedo Street, 5th Floor • Coral Gables, FL 33134. This form can also be emailed to jrodriguez4@coralgables.com

I am nominating Nicole Gautney of the Parking Sustainability & Mobility Department to be Employee of The Month, because she/he exemplifies the following Values:

Integrity, Dedication, Competency, Loyalty, Innovation and Accessibility

In Your Own Words please provide reason for nomination and/or examples of why employee deserves recognition. Please describe in detail (Attach separate sheet if additional space is needed):

Please see attached word doc.

Print Name: DR + MRS BRUCE
MAHAFEEY

Date: 12/5/2025

Nominating Nicole Gautney of the Parking Sustainability & Mobility Department to be Employee of the Month because she exemplifies Integrity, dedication, competency, loyalty, innovation and accessibility

From: Elizabeth Mahaffey (addlib@bellsouth.net)
To: jrodriguez4@coralgables.com
Bcc: dcancel@coralgables.com
Date: Thursday, December 4, 2025 at 07:03 PM EST

As long term residents of Coral Gables and environmentally conscientious citizens, we enthusiastically nominate NICOLE GAUTNEY for Part-Time Quarterly Employee in recognition of her exceptional enthusiasm and leadership as the Part-Time Sustainability Coordinator in the City of Coral Gables.

Nicole consistently goes above and beyond in her role as Sustainability Coordinator and Co-Executive Director of Keep Coral Gables Beautiful. She willingly works weekends and demonstrates the best of Coral Gables commitment in protecting our environment.

Our most intimate association with Nicole has been through the Coral Gables Coco Plum Woman's Club. The Club represents almost ninety women who support the soft plastics collections project that Nicole directs. Nicole is always available for consultation and is always a positive influence. The City of Coral Gables could not ask for a better ambassador.

As Chair of the Environmental Committee in the Coco Plum Woman's Club, Elizabeth (Libby) has worked with Nicole on weekends and as residents, we have participated in the weekend recycling drive-throughs for the past

couple of years. These are herculean undertakings and Nicole's enthusiasm, and competence is worthy of accolades!

It is obvious that she has engaged many Coral Gables residents through her recycling campaigns in the City and her commitment is genuine and appreciated. Given this performance, we wholeheartedly nominate Nicole Gautney as Part-Time Employee of the Month.

Nicole Gautney is a valuable asset to the City of Coral Gables and I hope her outstanding performance is recognized accordingly.

Most sincerely,

Dr. & Mrs. Bruce

(Elizabeth) Mahaffey