



City of Coral Gables
City Commission Meeting
November 9, 2022

ITEM TITLE:

Resolution. A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, DIRECTING THAT, UNDER CERTAIN CIRCUMSTANCES, THE CITY MANAGER SUBMIT A SEPARATE MEMORANDUM TO THE CITY COMMISSION, DURING THE BUDGET PROCESS, HIGHLIGHTING INCREASES TO THE SALARY OF A CERTAIN CLASS OF EMPLOYEES (Sponsored by Commissioner Menendez)

BRIEF HISTORY:

This resolution is based on the idea that City Commission trusts that the City Manager and staff are dedicated and competent public servants who have the City's best interest in mind and who follow all rules and regulations, including those regarding how the budget is set and how raises are provided. It also acknowledges that salary increases are discussed publicly during the budget process. However, it would be beneficial to have certain aspects of the budget highlighted for the City Commission and the public at large as certain salary increases, to a class of employees, are often of great public interest.

Therefore, this resolution directs the City Manager, to submit a separate memorandum to the City Commission, during the budget process, that highlights salary increases of 10 percent or more for appointed officials and executive level employees, as a class. These "salary increases" do not include reclassifications or promotions."

ATTACHMENT(S):

Draft Resolution