

# City of Coral Gables

405 Biltmore Way  
Coral Gables, FL 33134  
[www.coralgables.com](http://www.coralgables.com)



## Meeting Minutes

Friday, February 24, 2023

10:00 AM

Substitute Teacher Brainstorming Workshop

Police and Fire Headquarters, Community Meeting Room

### School Community Relations Committee

*Chairperson Dr. Winnie Chang*  
*Vice Chairperson Sandy Dimitris*  
*Board Member Erin Anding*  
*Board Member Sam Joseph*  
*Board Member Carmen Manrara Cartaya*  
*Board Member Andrew Nadal*  
*Board Member Cecilia D. Slesnick*  
*Board Member Jennifer Ward Sando*  
*Board Member Sharon Watson*

## CALL TO ORDER

Workshop called to order at 10:06 a.m.

## WORKSHOP ATTENDANCE

Attendees included: Chairperson Chang, Vice Chairperson Dimitris, Board Members Slesnick, Joseph, Ward Sando and Board Member Nadal participated via zoom.

## DISCUSSION

A general discussion on the current state of teaching and the human capital shortage. Vice Chairperson Dimitris states that outside of the SCRC meeting she has not seen the School District advertise the need for substitute teachers. Board Member Ward Sando mentions that principals are also not mentioning the shortage. Many members state that for the most part their children make them aware of the situation. Chairperson Chang states that this is a larger issue that is County wide but that the SCRC needs to think at the micro level. The members discuss recommendations to streamline the processes of become a substitute teacher including having a one day onsite registration process (similar to the mobile DMV), reaching out to those parents that are already active volunteers at schools, having training sessions at UM and making the overall process more convenient. There was a suggestion about having a recruitment table at the Coral Gables Family Literacy event.

Consensus among members on how to move forward:

- Get clarification on the current process and ask the School Board Chair about hosting a mobile DMV type event.
- Talk to principals about an in-house parent volunteer model.
- Share the information about a finalized pilot program with PTA groups.
- Have reports on the pilot program six months and a year in to evaluate effectiveness.
- Share results with others outside of Coral Gables.

## ADJOURNMENT

Workshop adjourned at 11:32 a.m.