

## **CITY OF CORAL GABLES**

### **RESOLUTION 2009-**

RESOLUTION ENDORSING EMPLOYER SUPPORT FOR THE NATIONAL GUARD AND RESERVE, IN FURTHERANCE OF OUR COUNTRY'S SERVICE MEMBERS AND THEIR FAMILIES DURING TIME OF NEED; FURTHER INSTRUCTING THE CITY CLERK TO TRANSMIT SAME TO THE CHAIRMAN OF THE NATIONAL COMMITTEE FOR EMPLOYEE SUPPORT OF THE GUARD AND RESERVE.

**WHEREAS**, the City of Coral Gables as an employer who proffers unconditional support for the Guard and Reserve recognizes that the National Guard and Reserve are essential to the strength of our nation and the well being of our communities; and

**WHEREAS**, in the highest of American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession; whereby they are trained to respond to their community and their country during time of need; further acknowledging that said individuals deserve the support of every segment of our society; and

**WHEREAS**, if these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF CORAL GABLES:

**SECTION 1.** That the recitals and findings contained in the preamble to this resolution are adopted by reference and incorporated as if fully set forth in this section.

**SECTION 2.** That the City of Coral Gables Commission does hereby join other employees in pledging that it fully recognizes, honors and enforces the Uniformed Services Employment and Reemployment Rights Act (USERRA).

**SECTION 3.** That our managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve.

**SECTION 4.** That we will continually recognize and support our country's service members and their families in peace, in crisis, and in war.

**SECTION 5.** That the City Clerk is hereby instructed to transmit a copy of this resolution to both the Chairman of the National Committee and the Chair of the Florida Committee for Employer Support of the Guard and Reserve.

**SECTION 6.** That this resolution is effective immediately upon its passage and adoption of same.

PASSED AND ADOPTED THIS TWENTY-FIFTH DAY OF AUGUST,  
A.D., 2009.

(Moved:            / Seconded:            )  
(Yea:            )  
(Agenda Item:            )

APPROVED:

ATTEST:

WALTER J. FOEMAN  
CITY CLERK

DONALD D. SLESNICK II  
MAYOR

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

ELIZABETH HERNANDEZ  
CITY ATTORNEY