

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO.

RESOLUTION AUTHORIZING THE CITY MANAGER TO COMPENSATE EXEMPT CITY EMPLOYEES AT TIME AND ONE HALF THE REGULAR RATE OF PAY FOR DUTY IN EXCESS OF FORTY HOURS PER WEEK FOR LOCAL, STATE OR FEDERAL DECLARED OR NON-DECLARED EMERGENCIES

WHEREAS, the City recognizes the need to provide essential services to protect the health, safety, welfare, and property of Coral Gables residents in anticipation of, during and following natural and man-made disasters; and

WHEREAS, these essential services include pre-operational and post-recovery operations utilizing the City Emergency Response Team (CERT) including exempt employees; and

WHEREAS, Field Operations, including the support of the Emergency Operations Center (EOC), are staffed by Department Directors, Assistant Directors and other exempt employees; and

WHEREAS, there is a long standing policy in Section 22 of the Employee Rules and Regulations of paying overtime to exempt employees on duty in excess of forty hours per week when there is an emergency affecting the City; and

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES AS FOLLOWS:

SECTION 1. That the recitals and findings contained in the preamble to this Resolution are adopted by reference and incorporated as if fully set forth in this section.

SECTION 2. That the City Manager is hereby authorized to compensate exempt city employees at time and one half the regular rate of pay for duty in excess of forty hours per week under local, state or federal declared emergencies; and

SECTION 3. That this resolution shall become effective upon the date of its adoption herein.

PASSED AND ADOPTED THIS NINTH DAY OF SEPTEMBER A.D., 2008.

DONALD D. SLESNICK II
MAYOR

ATTEST:

WALTER J. FOEMAN
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

ELIZABETH M. HERNANDEZ
CITY ATTORNEY