

City of Coral Gables City Commission Meeting
Agenda Item H-3
August 23, 2016
City Commission Chambers
405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Jim Cason

Commissioner Pat Keon

Commissioner Vince Lago

Vice Mayor Frank Quesada

Commissioner Jeannett Slesnick

City Staff

City Manager, Cathy Swanson-Rivenbark

City Attorney, Craig E. Leen

City Clerk, Walter J. Foeman

Deputy City Clerk, Billy Urquia

Public Speaker(s)

Agenda Item H-3 [11:49:50 a.m.]

A Resolution authorizing the City Manager to renew the medical insurance plan with Florida Blue with an overall cost increase of 4 percent from last year for an additional one-year term, effective October 1, 2016; further authorizing the renewal of Florida Combined Dental Insurance (with no premium increase for the DHMO Plan and a 5 percent increase for the PPO plan), further authorizing the renewal of the Humana Vision (with no premium increase guaranteed for 24 months – through September 30, 2018) and the UNUM Life and AD & D insurance plans (with no premium increase guaranteed for 12 months), effective October 1, 2016. (This term was recommended by the Insurance Advisory Committee)

City Manager Swanson-Rivenbark: H-3 is the health insurance plan. We briefed you all; you were pleased with the direction the health insurance is going. We do have our consultant here and our Human Resources Director to answer any questions and it was approved by the Insurance Advisory Board.

Human Resources Director Elsa Jaramillo-Velez: You also have the minutes of the Insurance Advisory Board, that are also attached to this item. As the City Manager mentioned, this is to obtain your approval, to authorize the City Manager to renew our medical insurance. As you know, we have three plans within our medical insurance: HMO 57, HMO 56, and the PPO 7. Majority of our employees are in the HMO 57. There is a four percent increase in that. We also have the renewal for the dental. In terms of the dental, we have the DHMO and the PPO. The DHMO has no increases and the PPO has a five percent increase. In terms of our vision, it has no increase guaranteed for two years. The UNUM life and AD&D there is no increase as well. And we also receiving \$75,000.00 in wellness monies, to assist us in our different wellness activities that we have been having throughout the past two years. If you have any questions, Mr. Bob Shaffer, who did an excellent job in making sure that we had an even lower than what we anticipated increase in our group health insurance, is here to answer any questions.

Vice Mayor Quesada: Prey tail as always, so moved.

Mr. Shaffer: Thank you, thank you very much.

Mayor Cason: We are covered in the budget, covers this.

Commissioner Slesnick: Thank you so much Mr. Shaffer.

Mr. Shaffer: Thank you, thank you, it worked out very very well.

Mayor Cason: Any discussion, if not we will make a motion. Vice Mayor makes a motion and Commission Keon seconds. City Clerk

City Clerk Foeman: Roll Call – Commissioner Keon, yes; Commissioner Lago, yes; Vice Mayor Quesada, yes; Commissioner Slesnick, yes; Mayor Cason, yes.

Mayor Cason: Thank you.

Mr. Shaffer: Thank you very much.

Commissioner Lago: Thank you, great work.