

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2025-341

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA ADOPTING A CIVILITY CODE FOR ALL CITY BOARD AND COMMITTEE MEMBERS.

WHEREAS, in 2016 the City Commission adopted Resolution 2016-279 setting forth a civility code for members of the public, and outlining rules of participation and behavior for City meetings; and the City and

WHEREAS, in 2021 the City Commission adopted Resolution 2021-187 adopting a civility code for members of the City Commission as well as a civility code for employees of the City; and

WHEREAS, in 2023 the City Commission readopted the civility code for members of the City Commission, expanded the applicability of the civility code and provided procedures and consequences for violation of the civility code; and

WHEREAS, the City Commission wishes to adopt and make clear that a similar civility code applies to all City board and committee members;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the foregoing “Whereas” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That the City Commission hereby adopts the following Civility Code for all City board and committee members

All Board and Committee members shall:

- Work to foster an atmosphere of respect and civility among colleagues, City employees, and members of the public;
- Be professional and respectful in all interactions with each other and members of the public;
- Work to promote, in the general public, an understanding of the role of board and committee members and accurate information regarding City matters;
- Attempt not to abruptly interrupt each other or members of the public;

- Refrain from using profanity or other disparaging remarks towards each other or towards members of the public in all public settings and communications;
- Refrain from making comments, references, or statements regarding the race, gender, ethnicity, religion, or sexual orientation of a colleague or member of the public; and
- Refrain from yelling or screaming at each other or a member of the public.

SECTION 3. That this Resolution shall become effective upon the date of its passage and adoption herein.


PASSED AND ADOPTED THIS 10TH DAY OF SEPTEMBER, A.D., 2025.
(Moved: Lara / Seconded: Anderson)
(Yeas: Lara, Anderson, Castro, Fernandez, Lago)
(Unanimous: 5-0 Vote)
(Agenda Item: F-16)

APPROVED:

DocuSigned by:

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VINCE LAGO
MAYOR

ATTEST:

DocuSigned by:

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BILLY Y. URQUIA
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

DocuSigned by:

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CRISTINA M. SUÁREZ
CITY ATTORNEY