

City of Coral Gables City Commission Meeting
Agenda Item D – Public Comments
February 28, 2023
City Commission Chambers
405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Vince Lago

Vice Mayor Michael Mena

Commissioner Rhonda Anderson

Commissioner James Cason

Commissioner Kirk Menendez

City Staff

City Attorney, Cristina Suárez

City Manager, Peter Iglesias

City Clerk, Billy Urquia

Public Speaker(s)

Maria Cruz

David Renshaw

Agenda Item D [12:16 p.m.]

Public Comments

Mayor Lago: Moving onto Public Comment.

City Clerk Urquia: Mr. Mayor, first speaker today is Ms. Maria Cruz.

Mayor Lago: Two minutes, please, if possible.

Ms. Cruz: Well, since I have to leave to pick up my granddaughters, I'm going to use the Public Comments time to talk about F-4, because it says I could. Okay. I am here to tell you that you really do not need this ordinance. It's a duplication of something that is not necessary, because Labor Relations was part of Human Resources in 15/16. In 16/17, it was moved under the City Manager as a division. It was never made a department. How do I know, because Mr. Urquia checked and it was moved as a budget issue, but it was never, the Charter was never followed. The

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Charter says, the Commission could have split the department, could have created a new department by a vote of at least three Commissioners with an ordinance. It was never done. So, you don't need to do this. You can just put it together, back to normal and that would be a good saving measure, Mr. Manager, because you would have one director, instead of two. So instead of spending 22/23, let me give you the figures passed; 22/23, we have \$171,000 for Labor Relations, and \$196,000, I believe for Human Resources. If you combine everything under Human Resources, its \$196 instead of \$171 plus \$196. Good job.

Mayor Lago: Thank you very much. Moving on.

City Clerk Urquia: Mr. Mayor just before you move on. The change was approved by the Commission when they adopted the budget for that year by ordinance.

Mayor Lago: Again, I knew that, but at the end of the day.

City Clerk Urquia: Next speaker is Mr. David Renshaw.

Mayor Lago: Sir, good morning.

Mr. Renshaw: Good morning and good afternoon.

Mayor Lago: Oh, good afternoon, I apologize.

Mr. Renshaw: David Renshaw, Teamsters Union, business representative on behalf of the Bargaining Unit Employees at City of Coral Gables. Just wanted to take a quick moment. Good afternoon, Mayor, good afternoon, Vice Mayor and Commission Body and City Manager. Today is a day that we have been waiting for. The Evergreen Wage Study analysis is going to be produced, provided for us today, and I just wanted to take a quick moment to let you folks know that we look forward to receiving it, digesting it, asking any questions that we may have and looking forward to a fruitful outcome; and I just wanted to say thank you for going through the study, completing the study and hopefully adhering to the study. With that said, again, just want to say thank you. Be well.

Mayor Lago: Thank you very much. Have a wonderful day. Thank you for being here. Mr. Clerk.

City Clerk Urquia: That's it Mr. Mayor.

Mayor Lago: Please close the Public Comment.