



City of Coral Gables
City Commission Meeting
July 13, 2021

ITEM TITLE:

Resolution. A Resolution of the City Commission of the City of Coral Gables, Florida, Re-adopting the City’s Civility Code, Establishing a Civility Code for Members of the City Commission, and for City Employees (Sponsored by Mayor Vince Lago)

BRIEF HISTORY:

Civility, professionalism, decorum, and respect are essential to interpersonal relationships and collaboration and are a priority for the City. In 2016, in Resolution No. 2016-279, the City Commission approved and adopted a Coral Gables Civility Code to further establish Rules of Participation and Decorum for members of the public participating in meetings of the City Commission and all City boards and committees.

Separately, section 2-247 of the City Code includes, as part of the Oath of Office for all members of the City Commission: “To my colleagues and to all those I represent and serve, I pledge fairness, integrity and civility, in all actions taken and all communications made by me as a public servant.”

In addition, City’s Human Resources Rule 17 requires that City employees behave in a courteous and respectful manner with other employees, City officials, and the general public at all times. Rule 10 establishes that an employee may be disciplined for “offensive, profane, or abuse conduct or language toward the public, supervisors, or employees.”

In order to ensure that all members of the public, all members of the City Commission, and all City employees comport themselves in the most appropriate and respectful manner, the City Commission seeks to re-adopt the City’s Civility Code, establish a Civility Code for members of the City Commission, and establish a Civility Code for City employees, when interacting with members of the public.

ATTACHMENT(S):

1. **Draft Resolution**
2. **Resolution 2016-279**