

WHEREAS, National Disability Employment Awareness Month (NDEAM), originally enacted by Congress in 1945, is recognized in October to commemorate the many contributions of people with disabilities to America's workplaces and economy; and

WHEREAS, the theme for National Disability Employment Awareness Month for 2023 is "Advancing Access and Equity: Then, Now and Next" to celebrate the passage of the Rehabilitation Act a half-century ago and its importance in prohibiting discrimination based on disability in employment by federal agencies, federal contractors and recipients of federal funds, and in the delivery of federally funded programs and activities; and

WHEREAS, the City of Coral Gables embraces the diversity, culture, and contributions of individuals with disabilities in employment and in all aspects of City life and strives to continue to improve the lives of people with disabilities by adopting legislation and implementing policies that enhance accessibility, inclusion and equity; and

WHEREAS, the City of Coral Gables reaffirms its commitment to become an inclusive, equitable and accessible City and a model for all others in employment and in all aspects of City life; and

WHEREAS, the City together with the Coral Gables Advisory Board on Disability Affairs urges our residents to join them in this annual nationwide campaign, to recognize the needs and rights of all individual in employment and in all aspects of city life.

NOW, THEREFORE, I, VINCE LAGO, as Mayor of the City of Coral Gables and on behalf of the City Commission and its citizens and to expand its commitment to raising awareness and acceptance of individuals with disabilities beyond the area of employment to all aspects of City life, do hereby proclaim the month of October 2023 as:

"DISABILITY ACCEPTANCE MONTH IN CORAL GABLES"

IN OBSERVANCE THEREOF, I ask the citizens of the City of Coral Gables to join me, together with the Coral Gables Advisory Board on Disability Affairs to support this important quest on behalf of all individuals with disabilities.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Coral Gables to be affixed on this tenth day of October, A.D., 2023.

Vince Lago
Mayor

Rhonda Anderson
Vice Mayor

Melissa Castro
Commissioner

Ariel Fernandez
Commissioner

Kirk R. Menendez
Commissioner