



CITY OF CORAL GABLES  
Fire Department

November 11, 2024

Captain Kyle T. Durham  
Staff

Dear Captain Durham:

Congratulations! You have been selected November's Firefighter of the Month for your meritorious display of job performance, specifically for your dedication and hard work to the department.

When the call goes out, our personnel continually step up when needed and you are no exception. You are responsible, dependable, and have such a positive attitude.

Your leadership played a pivotal role in every phase of the implementation of our new Computer Aided Dispatch (CAD) system Mark 43. The implementation of department-wide thorough training and system orientation in collaboration with the Police Department and Information Technology Department was phenomenal. Your technical expertise, combined with a deep understanding of operational needs, ensured a manageable transition to the new system. This system has improved our resource allocation, and overall situational awareness.

The Fire Department has recognized you for your inspiring efforts and selected you as Firefighter of the Month for November 2024.

You will be formally presented as Firefighter of the Month for November at our Commission Meeting scheduled for December 10, 2024. Please plan to arrive at the Public Safety Building, in the CMR by 8:30 a.m.

As Firefighter of the Month, you will receive 12 additional annual leave hours.

Once again, the City of Coral Gables and the Firefighter of the Month Selection Committee congratulate you on being chosen the Firefighter of the Month for November 2024.

Sincerely,

Marcos De La Rosa  
Fire Chief

dlg

cc: Raquel Elejabarrieta, Director of Human Resources & Risk Management  
Mike Rocha, Video Production Manager  
Fire Department/Payroll Section  
Finance Department/Payroll Section