

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA AUTHORIZING FULL PAYMENT OF THE CITY CLERK'S REMAINING SICK LEAVE UPON THE CLERK'S RETIREMENT.

WHEREAS, Walter J. Foeman has served as City Clerk for the City of Coral Gables since his appointment in October of 2003, and

WHEREAS, earlier this year Mr. Foeman announced his retirement effective December 31, 2018; and

WHEREAS, there is precedent for appointed officials who are leaving the City to be compensated for the balance of their sick leave, as well as their annual leave; and

WHEREAS, the City's personnel rules account for certain non-appointed employees who have worked in the City for a minimum of ten years to receive payment in full for the entirety of any remaining sick leave; and

WHEREAS, the most recent resolutions appointing appointed officials state that those officials will be fully compensated for remaining annual and sick leave upon retirement from the City; and

WHEREAS, certain categories of employees are fully compensated for remaining sick leave upon retirement from the City, but those sick leave funds are deposited in Post-Employment Health Plans; and

WHEREAS, in recognition Mr. Foeman's long and dedicated service to the City, as well as the precedent set by this Commission, the City Commission desires to authorize full payment of Mr. Foeman's remaining sick leave directly to Mr. Foeman.

NOW THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon the adoption hereof.

SECTION 2. The City Commission does hereby authorize full payment of the City Clerk Walter J. Foeman's remaining sick leave upon his retirement on December 31, 2018 to Mr. Foeman directly, rather than to a Post-Employment Health Plan, subject to any applicable taxes.

SECTION 3. That this resolution shall become effective upon the date of its passage and adoption herein.

PASSES AND ADOPTED THIS THIRTEENTH DAY OF DECEMBER A.D., 2018.

RAUL VALDES-FAULI
MAYOR

ATTEST:

WALTER J. FOEMAN
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

MIRIAM SOLER RAMOS
CITY ATTORNEY