



**City of Coral Gables
CITY COMMISSION MEETING
December 11, 2018**

ITEM TITLE:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA AUTHORIZING FULL PAYMENT OF THE CITY CLERK'S REMAINING SICK LEAVE UPON THE CLERK'S RETIREMENT

BRIEF HISTORY:

Walter J. Foeman has served as City Clerk for the City of Coral Gables since his appointment in October of 2003 and earlier this year Mr. Foeman announced his retirement effective December 31, 2018.

There is precedent for appointed officials who are leaving the City to be compensated for the balance of their sick leave, as well as their annual leave; and the City's personnel rules account for certain non-appointed employees who have worked in the City for a minimum of ten years to receive payment in full for the entirety of any remaining sick leave.

The most recent resolutions appointing appointed officials state that those officials will be fully compensated for remaining annual and sick leave upon retirement from the City. Although certain categories of employees are fully compensated for remaining sick leave upon retirement from the City, those sick leave funds are deposited in Post-Employment Health Plans.

In recognition Mr. Foeman's long and dedicated service to the City, as well as the precedent set by this Commission, the City Commission authorized full payment of the City Clerk's remaining sick leave to be paid directly to the City Clerk, subject to applicable taxes.

1. Proposed Resolution