

# CITY OF CORAL GABLES, FLORIDA

## DRAFT RESOLUTION \_\_\_\_\_

### A RESOLUTION AUTHORIZING A BUDGET AMENDMENT TO THE FISCAL YEAR 2014-2015 ANNUAL BUDGET TO INCREASE THE AUTHORIZED FULL TIME HEADCOUNT.

**WHEREAS**, due to the severe budget challenges during Fiscal Years 2010 through 2012 the City reduced the number of authorized full time Sanitation Worker positions from 40 to 28 and replaced them with contractual workers; and

**WHEREAS**, the use of contractual workers does not give the City control over the hiring process of service personnel; and

**WHEREAS**, staff is recommending that the City Commission authorize the addition of 13 full time Sanitation Workers (12 to replace the positions eliminated during the budget reductions and 1 to fully staff one of the solid waste routes) at an estimated net cost of \$63,750 for the remaining months of Fiscal Year 2014-2015; and

**WHEREAS**, the City has been experiencing a large number of Police/Fire vacancies that must be filled in order to properly meet the public safety needs of the City's residents, business and visitors; and

**WHEREAS**, staff is recommending the City Commission authorize the addition of 1 full time Personnel Analyst position to be dedicated as a Public Safety Recruiter at an estimated cost of \$15,000 for the remaining months of Fiscal Year 2014-2015; and

**WHEREAS**, an amendment to the Fiscal Year 2014-2015 annual budget will be required to authorize an increase to the City's full time headcount of 14 positions; from 801 positions to 815 positions.

### **NOW THEREFORE BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**Section 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**Section 2.** That the City Commission authorizes a budget amendment to the Fiscal Year 2014-2015 Annual Budget to increase the full time headcount from 801 positions to 815 positions representing 13 additional Sanitation Workers at an estimated cost of \$63,750 and 1 additional Personnel Analyst at an estimated cost of \$15,000.

**Section 3.** That this Resolution shall become effective upon the date of its adoption herein.

PASSED AND ADOPTED THIS SEVENTH DAY OF JULY, 2015.

(Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_)  
(Passed 0/0 vote)

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JAMES C. CASON  
MAYOR

ATTEST:

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WALTER FOEMAN  
CITY CLERK

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:

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CRAIG E. LEEN  
CITY ATTORNEY