



**City of Coral Gables**  
**CITY COMMISSION MEETING**  
December 11, 2018

**ITEM TITLE:**

Congratulations to Varian Ford who holds the title Forman/Landscape, recipient of the "Employee of the Month Award," for the month of November, 2018.

**BRIEF HISTORY:**

The nomination was submitted by Ronald Crumbley who stated the following:

“Varian is constantly reliable and always willing to help complete assignments. He always accepts challenges such as: The Million Orchid Program and Acting as Forman. We are lucky to have his artistic contributions in the City. Varian consistently displays a great attitude and skill and therefore was asked to operate a backhoe after Irma because of these qualities.”

**ATTACHMENT(S):**

- 1. Employee of the Month Notification Letter**