



City of Coral Gables
COMMISSION MEETING
January 22, 2008

ITEM TITLE:

Congratulations to Yolande A. Davis, City Clerk Office, recipient of the City of Coral Gables Employee of the Month Award, for the month of February 2008

BRIEF HISTORY:

The following is a brief excerpt from the nomination that was given by Walter Foeman, City Clerk, who had this to say about Yolande:

“Yolande Davis is an exemplary employee, not because she has mastered the artistry of intellect or the ability to make the right decision in an instant. Quite on the contrary. “Yoli,” as she is quite often referred to, by friends and colleagues alike, combines a unique blend of good judgment which provides the moral compass that tells you what one must do. Then there is courage. She produces results, ensuring that one follows through on the decisions that one has made.”

“ What has continued to distinguish her tenure here in the City of Coral Gables, is her ability to exercise good judgment, which in my estimation is less of a lone time event than it is a process—one that unfolds over three distinct phases: preparation; making the call and execution. Preparation to do the job in my opinion is an act of faith in other people. Its about relinquishing power and control to them. Its about having faith in them to do the job. To this end, whether it’s handling a research request from the public, pinch hitting over the counter in furtherance of providing passport services, conveying to departmental records liaisons the myriad of nuances pertinent to state guidelines involving records management, or preparation of draft legislation for the City Clerk’s review, this employee meticulously preplans her every activity step associated with each functional task. Good Team players, whether it’s a personal or professional challenge, do not endlessly weigh their options in the face of adversity. Instead, they understand when the time has come to frame a judgment call as a yes or no decision, and as a result thereof, commit to that decision. Such was the case during the republication of the City’s Code, as said individual came in during weekends to ensure that affected draft ordinances were properly prepared for the Clerk’s review of same; and again during preparation of a myriad of activities during an election process wherein deadline sensitivity is statutorily mandated.”

ATTACHMENT(S):

Employee of the Month Notification Letter