



EMPLOYEE OF THE MONTH NOMINATION FORM

The City of Coral Gables, "The City Beautiful," wishes to recognize those employees who best reflect our Mission: Dedicated people, providing exceptional services, to residents, businesses and visitors, while preserving our historic heritage. If selected, the Employee of the Month receives \$400 cash along with a plaque presented during a City Commission meeting. A photo of the employee is also displayed in City Hall for the duration of that month, as well throughout City departments. In addition, the Rotary Club of Coral Gables honors the chosen employee with a plaque presented during their monthly luncheon. Additionally, Employees of the Month become eligible for Employee of the Year.

Eligibility - All regular, full time employees except for: temporary, seasonal or employees on probation, employee's eligible for Police Officer or Firefighter of the Month programs, Directors, Assistant Directors, and those who have been previous Employees of the Year.

Procedures - Nominations may be submitted by any Coral Gables Director, or resident.

Directors - Should complete the form and e-mail it to kingersoll@coralgables.com or send it via inter-office, confidential envelope to Kenneth Ingersoll, Human Resources.

Residents - Should complete the form and deliver, or mail it to: City of Coral Gables, Employee of the Month Coordinator, 2801 Salzedo Street, 2 Floor • Coral Gables, FL 33134. This form can also be emailed to kingersoll@coralgables.com.

I am nominating Christopher Cowen of the Information Technology Department to be Employee of The Month, because she/he exemplifies the following Qualities:

Doesn't just do the job well but is dependable, and is a team player who consistently goes above and beyond normal expectations. Shows initiative, solves problems, offers help, gives support, and has a positive attitude.

Values: Responsiveness, Integrity, Dedication, Competency, Loyalty, Innovation, and Accessibility.

In Your Own Words (Attach sheet if additional space is needed):

See Attached

All nominations will be shared with the department director for further comments

Print Name: Raimundo Rodulfo Date: 2/1/2018

Signature: _____

I would like to nominate IT Crime Data Analyst Christopher Cowen for the excellent work he has done developing and implementing technology tools that have brought value to the City's public safety strategies and initiatives. Some of Chris' accomplishments have been the development of the Traffix mobile app; the continuous application of data science and analytics to forecast crime trends and patterns that assist Police officers with actionable data and business intelligence; working on the implementation of new systems such as CrimeView, NC4, BriefCam, OnSSI and HPE; joining the IT GIS team presenting the City's smart city initiatives at events in UM; providing constant technical and analytical support to the City's public safety team; and many other successes in the short time he has been working with the City. He has a great can-do attitude, creativity, work ethics, customer service and teamwork skills. We are lucky to have him as part of our team