

**CITY OF CORAL GABLES, FLORIDA**

**RESOLUTION NO. 2023-**

A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA RATIFYING THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORAL GABLES AND THE TEAMSTERS, LOCAL 769 (“UNION”), IMPLEMENTING THE CLASSIFICATION AND COMPENSATION STUDY FOR BARGAINING UNIT CLASSIFICATIONS REPRESENTED BY THE UNION EFFECTIVE APRIL 10, 2023.

**WHEREAS**, the City and the Teamsters, Local 769 (the “Union”) entered into a Collective Bargaining Agreement covering the period October 1, 2021, through September 30, 2024 (the “CBA”); and

**WHEREAS**, the Union represents a bargaining unit of general employees holding various job classifications in the City; and

**WHEREAS**, the City conducted a Classification and Compensation Study (the “Study”), which included the classifications within the bargaining unit represented by the Union and all other full-time and part-time classifications within the City except police officers and firefighters covered by a collective bargaining agreement; and

**WHEREAS**, the City and the Union entered into a Memorandum of Understanding on or about March 23, 2023, (the “MOU”), implementing the Study effective April 10, 2023, for those classifications within the bargaining unit represented by the Union; and

**WHEREAS**, the City Manager is also exercising his authority to implement the Study effective April 10, 2023, for those classifications not represented by the Union;

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**SECTION 1.** That the foregoing "**WHEREAS**" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**SECTION 2.** That the City Commission does hereby approve the attached Memorandum of Understanding between the City of Coral Gables and Teamsters, Local 769, implementing the Study for the classifications within the bargaining unit represented by the Union effective April 10, 2023, in substantial form with the City Manager authorized to make changes consistent with the City Commission’s direction, and the same is hereby ratified.

**SECTION 3.** That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS TWENTY-EIGHTH DAY OF MARCH, A.D., 2023.

(Moved: / Seconded:)

(Yeas: )

(Unanimous: Vote)

(Agenda Item: )

APPROVED:

VINCE LAGO  
MAYOR

ATTEST:

BILLY Y. URQUIA  
CITY CLERK

APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY:

CRISTINA M. SUÁREZ  
CITY ATTORNEY