

**City of Coral Gables City Commission Meeting**  
**Agenda Item E-7**  
**October 8, 2024**  
**City Commission Chambers**  
**405 Biltmore Way, Coral Gables, FL**

**City Commission**

**Mayor Vince Lago**

**Vice Mayor Rhonda Anderson**

**Commissioner Melissa Castro**

**Commissioner Ariel Fernandez**

**Commissioner Kirk Menendez**

**City Staff**

**City Attorney, Cristina Suárez**

**City Manager, Amos Rojas, Jr.**

**City Clerk, Billy Urquia**

**Human Resources Director, Raquel Elejabarrieta**

**Public Speaker(s)**

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Agenda Item E-7 [10:27 a.m.]

An Ordinance of the City Commission amending Chapter 46 of the "Code of the City of Coral Gables," Entitled "Pensions," implementing provisions of the 2024-2027 Collective Bargaining Agreement between the City and Teamsters Local Union 769, amending Section 46-26, "Compulsory Participation"; Section 46-27, "Purchase of Credited Service"; Section 46-29, "City Contributions"; Section 46-34, "Employee Contributions"; Section 46-253, "Normal Retirement Income"; and Section 46-269 "Deferred Retirement Option Plan (DROP)"; and providing for a severability clause, repealer provision, codification, and providing for an effective date.

Mayor Lago: Moving onto item E-7.

City Attorney Suarez: E-7 is An Ordinance of the City Commission amending Chapter 46 of the "Code of the City of Coral Gables," Entitled "Pensions," implementing provisions of the 2024-

*City Commission Meeting*

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[Date]

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October 8, 2024

*Agenda Item E-7 – Ordinance amending Chapter 46 of the Code of the City of Coral Gables  
Entitled "Pensions" implementing provisions of the 2024-2027 Collective Bargaining Agreement*

2027 Collective Bargaining Agreement between the City and Teamsters Local Union 769, amending Section 46-26, “Compulsory Participation”; Section 46-27, “Purchase of Credited Service”; Section 46-29, “City Contributions”; Section 46-34, “Employee Contributions”; Section 46-253, “Normal Retirement Income”; and Section 46-269 “Deferred Retirement Option Plan (DROP)”; and providing for a severability clause, repealer provision, codification, and providing for an effective date. This is a public hearing item.

Mayor Lago: Mr. Clerk, do you have any public comment?

City Clerk Urquia: No, Mr. Mayor.

HR Director: Just if I may, Mayor. So, this ordinance, obviously implements the retirement changes that were just recently ratified in the Collective Bargaining Agreement, and it does so for both the employees represented by the Teamsters and also the similar changes for the general employees as well, pension changes.

Mayor Lago: I’ll entertain a motion.

Vice Mayor Anderson: I’ll move it.

Commissioner Menendez: Second.

Mayor Lago: Mr. Clerk.

Commissioner Fernandez: Yes

Commissioner Menendez: Yes

Vice Mayor Anderson: Yes

Commissioner Castro: Absolutely yes

Mayor Lago: Yes

(Vote: 5-0)

HR Director: Thank you.