

City of Coral Gables City Commission Meeting
Agenda Item E-2
October 16, 2012
City Commission Chambers
405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Jim Cason

Vice Mayor William H. Kerdyk, Jr.

Commissioner Maria Anderson

Commissioner Rafael “Ralph” Cabrera, Jr.

Commissioner Frank Quesada

City Staff

City Manager, Patrick Salerno

City Attorney, Craig E. Leen

City Clerk, Walter J. Foeman

Deputy City Clerk, Billy Urquia

Public Speaker(s)

E-2 [Start: 9:27:05 a.m.]

An ordinance amending Chapter 2 of the Code of the City of Coral Gables by adding Article XI, entitled “Domestic Partner Benefits”; recognizing domestic partnerships; defining domestic partners for purposes of City benefits; providing leave including, but not limited to sick leave, family leave and bereavement leave, to City employees with domestic partners; providing City employees with insurance benefits for domestic partners and children of domestic partners; providing City employee domestic partners and children of such domestic partners with all other benefits available to City employee spouses and children of such spouses; providing for application of such benefits to other employees to the extent such employees’ collective bargaining representative has included such benefits through the bargaining process; and directing the City to amend the personnel rules and regulations to provide process and procedures for receipt of benefits in accordance with this ordinance; providing for an effective date and a severability provision.

Mayor Cason: As I mentioned earlier since Commissioner Quesada has to leave in 20 minutes we are going to jump around on the agenda and move to Item E-2, which is an ordinance on first reading, Mr. Manager would you please read E-2 into the record.

City Manager Salerno: Be glad to Mayor. Item E-2 is An ordinance amending Chapter 2 of the Code of the City of Coral Gables by adding Article XI, entitled “Domestic Partner Benefits”; recognizing domestic partnerships; defining domestic partners for purposes of City benefits; providing leave including, but not limited to sick leave, family leave and bereavement leave, to City employees with domestic partners; providing City employees with insurance benefits for domestic partners and children of domestic partners; providing City employee domestic partners and children of such domestic partners with all other benefits available to City employee spouses and children of such spouses; providing for application of such benefits to other employees to the extent such employees’ collective bargaining representative has included such benefits through the bargaining process; and directing the City to amend the personnel rules and regulations to provide process and procedures for receipt of benefits in accordance with this ordinance; providing for an effective date and a severability provision.

Commissioner Cabrera: I move it.

Commissioner Anderson: I second it.

Mayor Cason: Any discussion?

City Clerk

Commissioner Anderson: Yes

Commissioner Cabrera: Yes; however this is a public hearing

Mayor Cason: Do we have any speaker cards?

City Clerk Foeman: No, Mr. Mayor.

Mayor Cason: Then we’ll close the public hearing part, continue then.

City Clerk Foeman: Continue roll call. Vice Mayor Kerdyk...

City Attorney Leen: Mr. Clerk can you start the roll call over?

City Clerk Foeman: Sure.

City Attorney Leen: Thank you.

City Clerk Foeman: Roll Call.

Commissioner Anderson: Yes

Commissioner Cabrera: Yes

Vice Mayor Kerdyk: Yes

Commissioner Quesada: Yes

Mayor Cason: Yes

(Vote: 5-0)

[End: 9:29:07 a.m.]